

County of Henry
2024-2025 Insurance Premiums & Benefits

Anthem Health Insurance

The County pays 100% of the employee's cost of health insurance. The employee health insurance premiums for dependent coverage can be deducted with pre-taxed dollars under IRS Section 125.

Coverage Tier	Total Monthly Premium	Employer Paid	Employee Monthly Deduction	Employee Semi-monthly Deduction
Employee Only	\$ 723.17	\$ 723.17	\$ -	\$ -
Employee/Child	\$ 1,293.49	\$ 763.17	\$ 530.32	\$ 265.16
Employee/Children	\$ 1,475.08	\$ 783.17	\$ 691.91	\$ 345.96
Employee/Spouse	\$ 1,497.21	\$ 783.17	\$ 714.04	\$ 357.02
Employee/Family	\$ 2,036.95	\$ 843.17	\$ 1,193.78	\$ 596.89
Dual Family	\$ 2,109.26	\$ 1,566.34	\$ 542.92	\$ 271.46

Delta Dental

The cost of dental insurance is the full responsibility of the employee and the premiums can be deducted with pre-taxed dollars under IRS Section 125.

Coverage Tier	Monthly Low Option	Semi-monthly Low Option
Employee	\$28.12	\$14.06
Employee/Child	\$51.56	\$25.78
Employee/Spouse	\$67.91	\$33.96
Family	\$74.93	\$37.47

Coverage Tier	Monthly High Option	Semi-monthly High Option
Employee	\$36.59	\$18.30
Employee/Child	\$67.07	\$33.53
Employee/Spouse	\$88.36	\$44.18
Family	\$97.48	\$48.74

Superior Vision

The cost of vision insurance is the full responsibility of the employee and the premiums can be deducted with pre-taxed dollars under IRS Section 125.

Coverage Tier	Monthly Deduction	Semi-monthly Deduction
Employee	\$9.07	\$4.54
Employee/Child(ren)	\$14.50	\$7.25
Employee/Spouse	\$14.28	\$7.14
Family	\$23.19	\$11.60

Voluntary Benefits

Employees are also eligible to enroll in Flexible Spending Accounts, Dependent Care Accounts, and Colonial benefits by contacting the Pierce Group North Carolina Service Center at **1-888-662-7500**. Voluntary benefits include cancer, critical care, disability, accident, medical bridge, and life. Employees must enroll within 30 days of hire.

To view the benefits website, go to:
<https://piercegroupbenefits.com/client/henrycounty/>